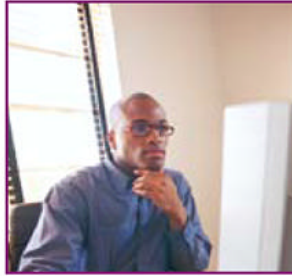


360° Feedback Surveys

IntegrateHR - Human Resource Consulting and Systems

Integrate360



FEATURES

- ❖ 3 Deployment Options (can be mixed)
 - Web (via Secure Server)
 - E-mail
 - Paper (bureau) service
- ❖ When IntegrateHR performs the administration of your surveys we automatically include '0870' telephone help-line support for your participants.
- ❖ Cost Effective
 - Suitable for small surveys to large scale
- ❖ Standard Surveys
 - Executive, Leadership, Team Member
 - Customer Service, Salesperson
- ❖ Customisable
 - You can use your own competency framework and design your own surveys
 - You can use your existing questionnaires
- ❖ No Set-up Fee for generic system and functionality
- ❖ Online reports, stored for as long as you need, that can be printed to hard copy whenever you need.
- ❖ Fast Turnaround of Results

TECHNOLOGY FEATURES

- ❖ **Integrate360** is best deployed over the Web. Surveys completed over the web benefit from the following features:
 - No Paperwork
 - Ease of completion
 - Secure and Confidential
 - Access 24/7 from any internet connected computer
 - On-line view of feedback reports that can also be printed
 - Fully automated process
 - Ease of set-up and administration
- ❖ **Integrate360** is hosted on Fasthosts, the UK's voted number one Internet Hosting Company. This allows us to provide you with unrivalled levels of performance and security.
 - Multiple Internet Links with over 400MB/s total bandwidth available
 - High - Specification, rack-optimised Dell Servers
 - Full SSL server for secure access
 - Fast Email Servers
 - Microsoft SQL Server for Fast Database Performance
- ❖ **Integrate360** was developed using the following web technologies: DHTML; ASP; JavaScript; CSS; XSL; and XML.

PRODUCT DETAILS

- ❖ **Integrate360** runs from a secure web server, is password protected and assures confidentiality. **Integrate360** gives your organisation the ability to use either the standard competency framework supplied with the product, or you can customise this to suit your business or use your own pre-existing framework, along with the ability to define your own surveys and rating scales.
- ❖ The system can be 'branded' with your corporate image and can be set up to run on a website specifically dedicated for your participants.
- ❖ Along with full administration options and a dedicated telephone hotline for participant support, we also offer the chance, through our 'standard surveys' to compare yourself with similar people and roles in your field via IntegrateHR's growing norm group data.
- ❖ **Integrate360** offers you a fast, easy to navigate assessment tool that gathers anonymous, constructive feedback for individual and group improvement and development within your organisation.



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